Sustainable Solutions for the Technology Sector
### Industry solutions

**The technology market is quickly evolving.** To address the latest industry and consumer challenges — including finding qualified talent, manufacturing sustainable products and staying at the forefront of advances in research and development (R&D) — our environmental, health, safety and sustainability (EHSS) services, sustainable business model, human capital management and operations & governance expertise delivers high impact solutions. From identifying new growth opportunities to addressing long-term environmental, social and economic challenges...ERM can help.

#### ERM solutions for sustainable business outcomes

<table>
<thead>
<tr>
<th></th>
<th>Sustainable Business Model</th>
<th>Environmental Responsibility</th>
<th>Human Capital Management</th>
<th>Operations and Governance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Creating balance between environmental, economic and social sustainability by:</td>
<td>Responsibly coordinating environmental, health and safety resources during a product’s lifespan are key factors for:</td>
<td>Integrating health and safety “best practice” solutions for business optimization which includes:</td>
<td>Creating harmony between Environmental, Social and Governance factors for:</td>
</tr>
<tr>
<td></td>
<td>• Creating a sustainable product lifecycle, while maintaining a positive social impact.</td>
<td>• Reducing the environmental impact and maximizing economic benefits through proven sustainability methods.</td>
<td>• Developing hiring, training and performance appraisal procedures.</td>
<td>• Establishing key goals, metrics and formalized reporting tools for measuring success and understanding sustainability oversight and strategies.</td>
</tr>
<tr>
<td></td>
<td>• Managing the brand through reputational stewardship to create optimal brand loyalty.</td>
<td>• Advising on product stewardship strategies to minimize environmental impacts throughout the entire product lifecycle.</td>
<td>• Advising on health and safety policies to comply with legislation/best practices.</td>
<td>• Mitigating risk by adhering to supply chain compliance and avoiding environmental liabilities, employee health, safety issues and social/labor concerns.</td>
</tr>
<tr>
<td></td>
<td>A sustainable business model successfully creates a competitive advantage by reducing costs through streamlined processes, enhanced employee productivity and resource conservation. This attracts employees and pleases shareholders.</td>
<td>An environmentally responsible organization maximizes the efficient use of resources, increases productivity and eliminates waste to benefit future generations.</td>
<td>A robust human capital management fosters a safety culture in which employees and their supervisors work together to ensure safety. This reduces losses due to absenteeism, injuries and health care claims.</td>
<td>• Acquiring/divesting business elements to reduce risk management.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Strong Environmental, Social and Governance factors create tangible results of improved risk management, product innovation, cost savings, employee engagement and client loyalty.</td>
</tr>
</tbody>
</table>
Advanced Manufacturing
ERM improves clean room facilities and e-waste program logistics by utilizing strategic EHSS solutions. We understand the impact of circular economies and optimize processes to boost performance, while upholding environmental responsibility. Our work includes compliance audits, supply chain strategies and management services to increase productivity, conserve resources, optimize life-cycle costs and reduce risk management.

Research & Development
ERM’s comprehensive EHSS programs for R&D includes “best safety” practices protecting workers during product development, consumers while using the products and the environment during the entire product life-cycle. Our programs, policies and training give workers the knowledge needed to be safe and socially responsible. Areas of focus include robotics, laser and other advanced technology safety, and industrial hygiene.

Data Centers
ERM’s EHSS approach proactively identifies efficiencies and processes for data centers throughout the full life-cycle. This begins with site selection and continues during construction and into facility operations. ERM’s EHSS services include material life-cycle analysis, environmental compliance, staffing support, product stewardship and numerous other key safety and sustainability expertise.

Supply Chain
ERM effectively manages supply chain performance solutions across energy, environmental, health & safety and sustainability markers. Sustainable products are responsibly brought through the supply chain and to market, utilizing ERM’s proven product stewardship management, regulatory audits, full material disclosure and labelling compliance expertise.

Corporate Campuses
ERM provides transactional services (due diligence and mergers & acquisitions), site identification, Leadership in Energy and Environmental Design (LEED) development, “blue sky” design strategies and EHSS staff transactional services. Although very different in needs, they are all carefully executed by ERM’s expert staff, specializing in bringing responsible, environmental and safety solutions to each project.

Telecom Infrastructure
ERM provides a proactive approach to planning, permitting and implementing infrastructure projects including fiber, towers, switching stations and subsea cables. ERM’s unique approach and customized solutions delivers personalized results for telecom project needs.
ERM services

ERM’s core services include solutions for a broad range of client needs. We transcend geographical boundaries and develop innovative solutions for global challenges.

**Sustainability**
Identifying and leveraging opportunities to improve performance and profitability, strengthen reputation and relationships with key stakeholders and enhance competitive advantages by embedding sustainability across our clients’ businesses.

**Major Capital Projects**
Ensuring major capital projects stay on schedule, budget and scope by providing EHSS insights and expertise throughout the project life-cycle, from planning and design to implementation and ongoing management.

**Data Management & Technology**
Transforming EHSS data management from an administrative burden into a business advantage through innovative technology, automating processes and integrating systems.

**Asset & Portfolio Management**
Transforming liabilities into opportunities to help our clients maximize the value of their asset portfolio and drive stronger financial and reputational outcomes through proactive management of EHSS issues.

**Environmental Compliance**
Enabling organizations to realize maximum value from environmental activities and investments by better understanding and meeting compliance obligations in a continually changing regulatory landscape.

**Health, Safety & Risk**
Optimizing business performance by helping our clients derive greater value from their investments in health, safety and risk management while protecting people, assets and the environment.

**Mergers & Acquisitions Solutions**
Empowering companies to identify, prioritize and realize EHSS performance and efficiency opportunities when making acquisitions, merging and integrating operations and divesting assets to increase overall value, accelerate return on investment and attain strategic goals.

**Operational Performance**
Improving operational performance for organizations around the world through an outcome-driven EHSS approach. This includes expert level knowledge in regulations, standards and stakeholder management.

**Sustainability**
Identifying and leveraging opportunities to improve performance and profitability, strengthen reputation and relationships with key stakeholders and enhance competitive advantages by embedding sustainability across our clients’ businesses.

**Major Capital Projects**
Ensuring major capital projects stay on schedule, budget and scope by providing EHSS insights and expertise throughout the project life-cycle, from planning and design to implementation and ongoing management.

**Data Management & Technology**
Transforming EHSS data management from an administrative burden into a business advantage through innovative technology, automating processes and integrating systems.

**Asset & Portfolio Management**
Transforming liabilities into opportunities to help our clients maximize the value of their asset portfolio and drive stronger financial and reputational outcomes through proactive management of EHSS issues.

**Environmental Compliance**
Enabling organizations to realize maximum value from environmental activities and investments by better understanding and meeting compliance obligations in a continually changing regulatory landscape.

**Health, Safety & Risk**
Optimizing business performance by helping our clients derive greater value from their investments in health, safety and risk management while protecting people, assets and the environment.

**Mergers & Acquisitions Solutions**
Empowering companies to identify, prioritize and realize EHSS performance and efficiency opportunities when making acquisitions, merging and integrating operations and divesting assets to increase overall value, accelerate return on investment and attain strategic goals.

**Operational Performance**
Improving operational performance for organizations around the world through an outcome-driven EHSS approach. This includes expert level knowledge in regulations, standards and stakeholder management.

40 countries & territories
5000+ employees
Served 50% of Global Fortune 500 in past 3 years
$902m gross revenues (FY18)
40+ year history
160+ offices

Contact Alison Drury, Senior Partner, email: alison.drury@erm.com for more information.

[LinkedIn](https://www.linkedin.com/company/erm)
[Facebook](https://www.facebook.com/Insight)
[Twitter](https://www.twitter.com/ERMInsight)
[Website](https://www.erm.com)