Sustainable Safety Solutions for Industry
ERM partners with industry to bring innovative, differentiated and performance enhancing Safety, Health and Environmental solutions, so that they can achieve a profound and sustainable difference to their people and communities.
Health, Safety and Environment (HSE) Dynamics

Industry spends billions of dollars on improving Health, Safety and Environment (HSE) performance every year, in design, capital projects, construction, operation and decommissioning of their assets.

Fatalities persist, major property loss and environmental spills continue to occur, and the drive to zero harm and loss gives smaller incremental gains (around 5%) with expanding resource costs (up to 25% of OpEx).

Major Accidents and Incidents are high profile concerns, with media and stakeholders quickly disseminating negative events affecting reputation and impacting enterprise value.

The burden of HSE processes and programs on leaders and people within the organization result in a devaluing of safety as a compliance and paperwork tool rather than a culture of care requirement.

The supply chain contains suppliers and contractors that need to provide engaged, aligned and transparent performance.

Disparate approaches to HSE result in fragmentation of the leadership message and the inability to efficiently collect and make sense of key data to allow identification and management of critical risks.
What We See in the Market

- High labor turnover and aging of workforce
- Increased investment in HSE systems
- Disconnect between leadership words and actions, inconsistent implementation, management and assurance
- Have a no-blame culture, that is not how employees feel when an incident occurs
- Serious injuries and fatalities persist
- Heightened stakeholder awareness
  - Mainstream news
  - Sustainability reports
  - Watchdogs
- New safety processes introduced, yet not delivering the results required
Enabling our clients to achieve significant and sustainable positive change in HSE performance, through highly impactful tailored approaches

✓ **Breathe life into existing processes and procedures**, to help our clients successfully manage both expected and unexpected situations

✓ **Design, plan and construct successful major capital projects**

✓ **Implement positive safety and leadership transformation** approaches through people at all levels

✓ **Measurable performance improvement** in leading/lagging indicators

✓ **Higher value** from existing, or even reduced, operational spend on safety

✓ **Greater acceptance of change** by managing the change process from system and cultural perspectives
The challenge of safety: Getting it right for your business

Leading companies are leveraging a number of best practices to improve efficiency and effectiveness.

- A business case that establishes the link between HSE and operational excellence
- Equipping the workforce with the tools and attitude to stay safe at work and at home; a mindset shift
- Enhancing leadership capabilities to drive and sustain performance improvement
- Process safety approaches that reduce the chances of catastrophic incidents
- Robust data management processes that track performance and shed light on future trends
- Systems that are right-sized and fit-for-purpose
- Continual improvement through Operational Excellence

ERM is partnering with clients to support their Sustainable Safety programs
Sustainable Safety

Key Approaches
The Integrated Elements of Sustainable Safety

- People
- Process
- Plant

INFORMATION SOLUTIONS

PERFORMANCE

CULTURE

LEADERSHIP
The Sustainable Safety Process

To fully understand your current challenges and needs, and determine how to achieve your outcomes, we employ credible and scientifically validated leadership and safety culture assessment tools.

Prioritized implementation of strategy to achieve quick wins, work on high risk exposures and ongoing critical risk management and begin building sustainability and organizational competence.

What is done post implementation determines the difference between success and failure. Programs are designed to be sustainable long after we have gone by strategically building organizational capability.

Working together we co-design a strategy to meet your specific organizational goals and required outcomes based on current cultural maturity and risk profiles.
ERM’s sustainability advice is tailored to our clients’ business objectives.
At ERM we are shaping a sustainable future with the world's leading organizations.