10 EXPERTISE REQUIRED FOR THE STUDY

10.1 INTRODUCTION

Impacts as a result of the proposed Batoka HES project were described in *Chapter 7.* These aspects will be further investigated and assessed within the ESIA phase through specialist studies; a Plan of Study for each specialist study is presented in *Chapter 9.*

The ESIA will suitably identify, investigate and address all environmental and social issues in order to provide the authorities with sufficient information to make an informed decision regarding the proposed project.

The ESIA team, responsible for the next phase of the study (namely, the ESIA phase), is presented in this *Chapter*. The Project Proponent, who will be the applicant on behalf of the proposed Batoka Gorge HES for environmental authorisation for the Project, is also introduced in this *Chapter*.

10.2 *The Study Team*

10.2.1 Details and Expertise of the Environmental Assessment Practitioners

Environmental Resources Management

Environmental Resources Management Southern Africa (Pty) Ltd. (ERM) has been appointed by the Project Proponent to undertake the Environmental Scoping and Impact Assessment Study for the proposed Project.

ERM as a consulting firm, and more specifically the project team selected on this project, possesses all the relevant expertise and experience to undertake this ESIA.

ERM is a leading global provider of environmental, health and safety, risk, and social consulting services and is committed to providing a global service that is consistent, professional and of the highest quality. ERM has been involved in numerous projects in Africa over the past 30 years and in 2003 established a permanent presence in the region to meet the growing needs of our clients. ERM Southern Africa is one of the largest totally focused environmental consulting firms in the region. With over 120 dedicated staff involved in environmental and social projects throughout the continent, ERM offers clients effective solutions using experienced local and global expertise.

ERM also sub-contracted Black Crystal Consulting Private Limited (EMA Reg. No. 000225/2014) to assist with aspects of the ESIA study in Zimbabwe, and Kaizen Consulting International, to assist with aspects of the ESIA study in Zambia.

The ERM project team associated with the Batoka HES is as follows:

Organisation	Name	Qualification	Role on the ESIA Team
Environmental	Mr M Everett	BSc and MSc (Hydrology)	Project Director
Resources	Mrs Z Daniel	BA and MSc	Project Manager
Management		(Environmental	
		Assessment and	
		Evaluation)	
	Mr T Smith	BSc and MSc (Engineering	Water Resources Lead
		Hydrology)	
	Mr A Cauldwell	MSc and BSc (Hons.),	Biological Lead
		Wildlife Management,	
		PrSciNat Ecology	
	Ms N Mol	BSc (Hons)	Social, Stakeholder
		(Environmental and	Engagement and
		Geographical Science)	Resettlement Lead
	Mr D Shandler	MA, BA Hons, BA	Public Consultation
			Facilitator
Southern Waters	Dr C Brown	PhD., M.Sc.,	Environmental Flow
		B.Sc. (Zoology and	Team Lead
		Biochemistry)	
		B.Sc. Hons. (Zoology)	
Black Crystal	Peta Jane Spong	BSc Hons (Environmental	Zimbabwe Team
Consulting		Water Management)	Coordinator
		BSc (Zoology and	
		Geography)	
	Ms S.L. Childes	BSc Hons (Botany and	Ecology specialist
		Zoology) MSc (Ecology)	
	Tasara F.	BSc Hon Sociology	Social and resettlement
	Marondedze		specialist
	Mr R Burrett	BSc Hons (Archaeology	Archaeology specialist
		and Geography) MSc	
		(Archaeology)	
Kaizen	Jacob Chishiba	MSc (Environmental	Zambia Team
Consulting		Management and Policy)	Coordinator
International	Konnie Josphat	BSc	Social specialist
	Mundumuko Sinvula	BAEd, MA (History)	Archaeology specialist

 Table 10.1
 Names and Qualifications of the Senior ESIA Consultants

Detailed CVs are provided in Annex H.

10.2.2 The Project Proponent

The proponent in the application is:

Zambezi River Authority (ZRA), Contact Person: Eng. E Kasaro, Project Manager Zambezi River Authority P. O. Box 30233, Lusaka, Zambia. Telephone: +260 211 238665 Fax: +260 211 227 498 Email: zaraho@coppernet.zm

The ZRA has been appointed by the two Governments as the implementing Agency for the project.