

Annex E

Notification Material

Batoka Gorge Hydro-Electric Scheme

Background Information Document



Introduction

The Zambezi River Authority (ZRA) is a statutory body and was established in 1987. It is jointly and equally owned by the governments of Zambia and Zimbabwe. It is responsible for overseeing the development of the Zambezi River, which runs between the two countries (and forms a common border). As part of this mandate, ZRA has been mandated by the Governments of Zambia and Zimbabwe to develop Batoka Hydro Electric Scheme (BHES)..

As part of the proposed project, the ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) as the Consultants to undertake an Environmental and Social Impact Assessment (ESIA) for the proposed Batoka Gorge Hydro-electric Scheme (HES). As part of the ESIA a Stakeholder Engagement Process is being followed with the following objectives:

- To provide information about the proposed project, project environment and ESIA process;
- To gather local information which can be used to inform project decisions and as input into the ESIA process;
- To assist in the identification of issues of concern regarding the proposed project and ESIA process;
- To gather suggestions regarding project alternatives;
- To confirm issues identified in the public domain and ensure that where relevant these are investigated further through technical studies;
- To report back on the results of the ESIA and management measures;
- To gather comments on results and proposed management and project design;
- To meet legislative requirements.

The Project Team for the ESIA



The Zambezi River Authority (ZRA) is the Client and project proponent. The ZRA was established as a body corporate in 1987 by parallel legislation in the Parliaments of Zambia and Zimbabwe following the reconstitution of Central African Power Corporation - under the Zambezi River Authority Acts (Act No. 17 and 19 Zambia and Zimbabwe respectively) and is jointly owned by the governments of Zambia and Zimbabwe in equal proportions.



Environmental Resources Management (ERM) is the consultant undertaking the ESIA with Black Crystal and Kaizen Consulting International. ERM is an international environmental consultancy and has over 35 years of experience of working with development agencies, developers and governments to address the environmental and social impacts of economic development worldwide. ERM has worked extensively throughout Africa and has conducted projects in both Zambia and Zimbabwe.



Black Crystal is one of Zimbabwe's leading reputable consulting companies, offering a quality service in environmental, socio-economic and cultural heritage consultancy services. Black Crystal deliver technical consulting services to private industry, NGOs, architects, engineers and public sector clients. It is registered with the Environmental Management Agency of Zimbabwe to undertake environmental impact assessments (EIAs).



Kaizen Consulting International (Kaizen) is an environmental consultancy based in Zambia. It provides services including EIAs and environmental management plans, solid waste management master plans, sustainable rural livelihood and strategic urban development plans and ISO 14000 implementation. It is registered with the Zambian Environmental Management Agency (ZEMA), to undertake EIAs.

Purpose of this document

This document serves to provide you with a brief introduction to the proposed Batoka Gorge Hydro-electric Scheme and the means by which stakeholders can become involved in the Environmental and Social Impact Assessment (ESIA) process currently being undertaken. Additional documents will be available at various stages during the ESIA to provide stakeholders with information and further opportunities to raise issues of concern and suggestions for enhanced benefits. Your comments and suggestions on any aspect of the proposed project, including the technical and stakeholder engagement processes, will help to focus the technical studies and will ultimately assist the authorities in Zambia and Zimbabwe to make a decision.

Motivation for the Project

The key motivation for the project is to allow the governments of Zambia and Zimbabwe to meet the growing demands for power. Both countries suffer from national power deficits as their power generation capacity is too small to meet demands from industry and private house holdings. This demand for power is expected to become more acute as the economics of both countries grow. If the Batoka Gorge HES goes ahead, the generation capacity for power will be increased in both countries and reliance on electricity imports will be reduced. The Batoka Gorge HES will provide up to 1,600MW; 800MW to Zambia and 800MW to Zimbabwe.

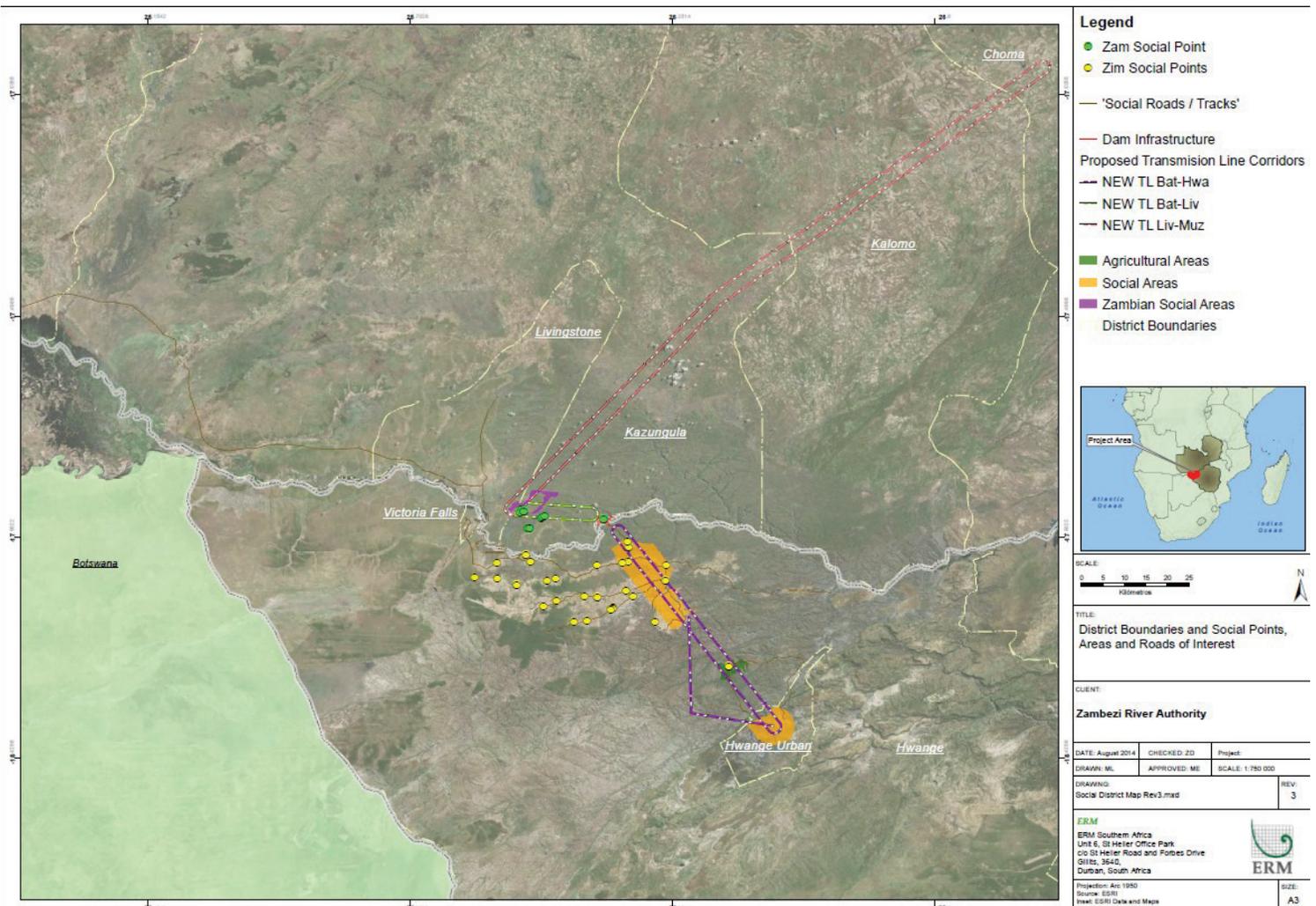
Batoka Gorge Hydro-Electric Scheme

Project Location

The proposed Batoka HES is to be located at 18° 1' S 26° 34' E, in the central portion of the Zambezi River Basin and will extend across the international boundary between Zambia and Zimbabwe. It will be situated upstream of the existing Kariba Dam hydroelectric scheme and approximately 47km downstream of the Victoria Falls.

In Zimbabwe, the proposed scheme falls within the province of Matabeleland North and in the Hwange Rural District. It includes the wards of Matetsi, Chidobe, Katchecheti, Nemanhanga, Mbizha, Jambezi, Sidinda, Mashala and Simangani. The traditional authorities in the area of impact include chief Shana, Bishop Matata Sibanda (who is Acting Chief for Mvutu who has recently deceased) and Chief Hwange.

In Zambia, the main area of direct impact falls under the Southern Province in the Kazungula District, most notably the wards of Mukuni and Katapazi, which fall under Chief Mukuni's jurisdiction. However, impacts will also be felt in Livingstone District, Zimba District and Choma District and if there are downstream impacts, these may be experienced in the District of Kalomo. The traditional authorities in these areas include Chief Musokotwane, Chief Simwatachela, Chief Sipatunyana, and Chief Singani.



Batoka Gorge Hydro-Electric Scheme

Project Infrastructure

The key infrastructure for the proposed Batoka HES project includes the following components:

Dam wall and Impoundment: The proposed high gravity arch dam wall will be 181m in height. The Full Supply Level (FSL) of the reservoir is tentatively set at 762 m above mean sea level. After impoundment to the FSL, the reservoir surface area will cover approximately 23 km².

Power Houses: It is planned that two power houses, each with an installed capacity of 800MW, will be constructed on each river bank, with a total capacity of the scheme being approximately 1,600 MW. The powerhouses are likely to be located outdoor at the dam toe. Each powerhouse will accommodate four turbines. The spillway will be located in Zimbabwe, approximately 2km from the dam site.

Transmission lines: In Zimbabwe it is proposed that the transmission lines will comprise of 2 x 70km 330kV lines, running in parallel, and sharing a common right-of-way, to the existing Hwange 330 kV substation. In Zambia, the line will comprise of 2 x 330kV transmission lines measuring 21km running from Batoka and terminating at a new 330kV substation ZESCO will construct in Livingstone. A second line may also be developed which will run in parallel to the existing 220kV line, terminating at the Muzuma substation in Choma, a distance of approximately 160 km.

Access Roads: Existing roads will be upgraded and new ones will be constructed to allow access to each river bank. In Zambia, it is proposed that the road originating in Palmgrove (near Livingstone) that connects to Mukuni village will be rehabilitated and a new road, measuring 20km in length will be constructed to connect Mukuni to the dam site. In Zimbabwe, the secondary road that starts from the Bulawayo-Victoria Falls main road and connects to Jabula will be upgraded and a new road, connecting Jabula to the dam site (measuring 14km long), will be constructed. The construction of a road downstream from the dam and a bridge that connects the two countries is also proposed, in order to minimise the passage of heavy loaded trucks on the dam crest.

Other Ancillary Infrastructure: Quarries, spoil areas, construction and batching camps, as well as construction camps and permanent staff villages will be required in Zambia and Zimbabwe.

Project alternatives are still under consideration so that sensitive areas such as sites of social/ ecological and/or cultural significance can be avoided and environmental factors included in the design of the facility. This is particularly relevant for the proposed transmission line alignments where currently there is a corridor of a 3 km width under consideration which will be reduced significantly when a preferred alignment is selected



Proposed Project Programme

The ESIA is scheduled to be submitted to the Governments of Zambia and Zimbabwe in March 2015.

The construction phase is expected to last around nine years. It will be divided into two stages: the first stage will be when access roads and the first permanent camp will be built. It is expected that this will take one to two years. The second phase is when the dam and plants will be constructed; this will take six to seven years .

Project phase	Duration	Dates
ESIA process	11months	May 2014 – March 2015
Construction: phase 1	1–2 years	2015- 2017
Construction: phase 2	6–7 years	2017–2024
Operation phase	For life of dam	2024 onwards

Batoka Gorge Hydro-Electric Scheme

What is an ESIA ?

In order to commence with the Project an Environmental and Social Impact Assessment (ESIA) must be completed. The ESIA will be undertaken in alignment with the relevant legislation, as well as international good practice guidelines such as the IFC's Performance Standards. In Zimbabwe, the key legislation is set out in Statutory Instrument No. 7 of 2007 the Environmental Management (Environmental Impact Assessments and Ecosystems Protection Regulations) and in Zambia, it is the Environmental Management Act, 2011 and Statutory Instrument 28 of the 1997 EIA Regulations. The objectives of the ESIA are:

- To understand how the proposed Project could impact the local environment and people living and working nearby
- To identify any measures that could be implemented to reduce negative impacts and enhance positive impacts
- The ESIA will advise whether the proposed Project can be developed in an environmentally and socially responsible way and if so, whether permission and funding should be given by the government to develop the Project.

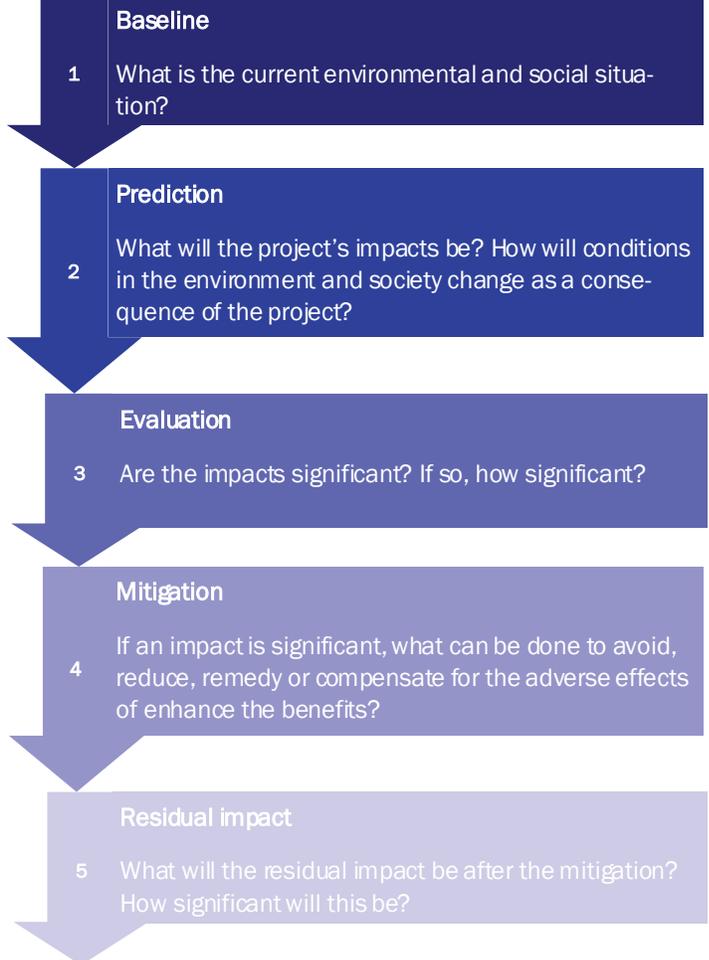
Specialist Studies

To support the ESIA, specialist studies will be undertaken on the following areas:

- Biodiversity
- Social-economics including health impact assessment and an economic cost-benefit analysis
- Resettlement
- Cultural heritage and archaeology
- Water flow and water quality monitoring.

In parallel a Resettlement Action Plan (for the dam infrastructure) and Resettlement Policy Framework (for the transmission lines) is being prepared to assist and guide planning around any physical and economic displacement that may occur as a result of the project.

An ESIA aims to answer five key questions:



Batoka Gorge Hydro-Electric Scheme

The ESIA Process

The ESIA is divided into 5 stages:

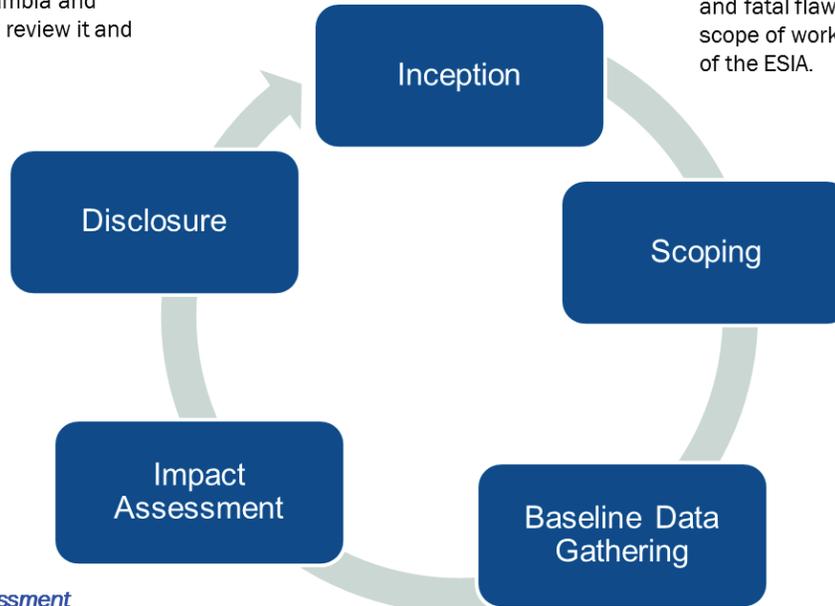
During **Disclosure** the ESIA report will be submitted to the Governments of Zambia and Zimbabwe who will review it and issue a decision.

Inception or screening identifies likely key issues of concern, risks and fatal flaws. Defines the scope of work for the remainder of the ESIA.

Scoping identifies the likely changes (impacts) that will happen as a result of the proposed Project. Seeks to involve interested and affected parties.

The **Impact Assessment** assesses how significant the impacts are likely to be, as well as identifying ways to manage them.

Baseline Data Gathering will be undertaken to enhance understanding on the environment and people in the area and how the proposed Project is likely to affect them.



Potential Impacts

The ESIA studies will identify the likely impacts that will occur as a result of the Project. Some of the types of impacts that may occur are detailed below. This list will be expanded on, on the basis of comments and issues raised in the public domain. These impacts will be studied and understood in more detail through the Baseline Studies and Impact Assessment phases in the ESIA. During the Impact Assessment phase of the ESIA, mitigation and management measures will be developed so as to avoid and / or reduce any negative impacts. In addition recommendations will also be developed to enhance any positive impacts.

The potential environmental and social impacts include:

- Destruction/removal/loss of habitat for terrestrial and aquatic flora;
- Destruction/removal/loss of habitat for terrestrial fauna, including avifauna;
- Changes to river flows and associated impacts to downstream aquatic ecology and water users;
- Modification of the sediment regime as a result of the impoundment;

- Decrease in water quality and water temperature changes, both within the impoundment and downstream;
- Emissions of greenhouse gases as a result of the inundation of vegetation.
- Socio-economic impacts, including in particular the impacts to white water rafting and other tourism opportunities on the Zambezi River downstream of the Victoria Falls;
- Settlement and potential in-migration, during and after construction, and its potential effect on land-use, health and conservation;
- Economic and physical resettlement as a result of land take for the construction of Project infrastructure
- Impacts to cultural heritage, including the potential effects on the World Heritage status of the Victoria Falls (and Mana Pools).

Batoka Gorge Hydro-Electric Scheme

Stakeholder Engagement

An important part of the ESIA process is to obtain feedback from people who may be affected by, or who are interested in the Project. Stakeholder consultations will therefore be undertaken throughout the ESIA process. The engagement process will be undertaken in order for stakeholders to:

- learn about the project
- raise issues that they are concerned about; and
- to make suggestions for enhanced project benefits.

ERM, Black Crystal and Kaizen Consulting International will run the engagement process. The team will try to make sure that engagement is open to all people, especially those who will be affected by the proposed Project.

The following engagement activities are proposed:

- Advertisements placed in national newspapers
- The placement of notices / flyers at public places including schools and public clinics.
- Circulation of this Background Information Document
- Meeting with national and provincial authorities in Bulawayo/Lusaka
- Meeting with local authorities and politicians (District Councils – Administrator/Chief Executive Officer/Chairman/Relevant Ward Councillors)
- Open day in Harare and Lusaka
- Open day in Victoria Falls and Livingstone
- Community meetings
- Community radio announcements
- Fielding of telephonic comment; and
- Receipt of written comment.



All comments and suggestions raised by stakeholders will be recorded. The technical specialists and project team will evaluate relevant issues and suggestions received and incorporate these into the ESIA studies.

Public meetings will be held in local languages so that the widest audience possible can understand the ESIA process and the proposed Batokoa Gorge HES.

Invitation to Comment and Register as an Interested and Affected Party

If you have any comments or concerns, and would like to register as a stakeholder you can get involved by:

- Attending public open days or information sharing meetings (by personal invitation) held during the ESIA process;
- Contacting Black Consulting or Kaizen Consulting International for further information (see contact details below); and
- Registering as an interested or affected stakeholder in the proposed Project. Registration will allow you to receive further communication about the ESIA process and the proposed Project. Please complete the attached Registration and Comment Sheet overleaf and return it to the contact specified by 27th October 2014.

Black Crystal

Contact: The Socio-economist

Email: queries@blackcrystal.co.zw

Phone: +26377-287-6616

Address: 1 Fairbairn Drive, Mt Pleasant Harare, Zimbabwe



Kaizen Consulting International

Contact: Godfrey Chileshe

Email: Godfrey_chileshe@yahoo.com, kaizen0601@gmail.com

Phone: +260977-758-591

Address: Suite 3, Floor 21st, Findeco House, Cairo Road, P.O. Box 33526, Lusaka, Zambia



Environmental Resources Management

Contact: Miana Capuano or Nadia Mol

Email: miana.capuano@erm.com; nadia.mol@em.com

Phone: +44 (0) 20 3 206 5456, +27 (0) 21 681 5400



Batoka Gorge Hydro-Electric Scheme



COMMUNITY MEETING

The Zambezi River Authority, alongside the Governments of Zimbabwe and Zambia, is proposing to develop the Batoka Gorge hydro-electric scheme (BHES) on the Zambezi River. The proposed BHES will be situated approximately 47km downstream of the Victoria Falls. In Zimbabwe, it falls within the province of Matabeleland North and in the Hwange Rural District. In Zambia, it falls in the Southern Province, in the Kazungula, Livingstone, Zimba, Choma and Kalomo Districts.

The BHES will provide electricity for both Zambia and Zimbabwe. It will include the construction of a dam wall, as well as powerhouses, transmission lines, access roads, construction camps and permanent staff villages.

In line with Zambian and Zimbabwean legislation, an Environmental and Social Impact Assessment (ESIA) is required for the scheme. A resettlement Action Plan (RAP) is also being developed to address any physical and economic displacement that may result from the development. The ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) to undertake the ESIA.

Stakeholder Engagement is an important part of the ESIA process. ERM, Black Crystal and Kaizen Consulting will be holding community meetings to talk to you about the proposed HES. The meetings will:

- Provide information about the proposed Batoka Gorge HES;
- Give an overview of the ESIA process;
- Provide an opportunity for affected communities to raise comments, concerns and issues about the proposed HES.

Your views are very important to us.

Date	Affected Community	Venue	Time
2nd October 2014	Jambezi Ward	Chief Shana's homestead	10:00am

Please attend the community meeting:

Black Crystal

Name: Socio-economist

Email: queries@blackcrystal.co.zw

Phone: +26377-287-6616

Address: 1 Fairbairn Drive, Mt Pleasant, Harare

Kaizen Consulting International

Name: Godfrey Chileshe

Email: kaizen0601@gmail.com,

Phone +260977-998-803

Address: Suite 3, Floor 21st, Findeco House, Cairo Road, P.O. Box 33526, Lusaka, Zambia



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19 September 2014

Dear

RE: Environmental and Social Impact Assessment Studies for the proposed Batoka Gorge Hydro-Electric Scheme

The Zambezi River Authority (ZRA) is a statutory organization jointly owned by the Governments of Zambia and Zimbabwe. It has been mandated by the two Governments to develop the Batoka Gorge Hydro Electric Scheme (HES). The proposed HES will be situated approximately 47km downstream of the Victoria Falls. In order to commence with the Project, an Environmental and Social Impact Assessment (ESIA) must be completed and environmental authorization granted for the project by both the Zambian and Zimbabwean regulatory authorities. The ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) to undertake the ESIA.

An important aspect of the ESIA process is the participation of people that may be interested in or affected by the proposed Batoka Gorge HES. This will allow the Consultants to identify issues of concern and relevance to stakeholders and ensure that they are investigated as part of the ESIA and considered in mitigation measures to be proposed. We would therefore like to hold meetings with Hwange Stakeholders as detailed below.

Meeting with Hwange Stakeholders

The proposed purpose of the meeting will be:

- To provide information about the proposed Batoka HES Project;
- To provide an overview of the ESIA Process;
- To provide information about the resettlement studies and next anticipated steps as part of this process; and
- To identify issues of concern.

Date: Friday 3rd October 2014

Time: 09:00 – 12:00

Location: District Administrators Office Boardroom, Hwange

For further details or if you have any queries about the meeting or the Batoka Gorge HES, please contact Black Crystal on +263772876616 or queries@blackcrystal.co.zw.

Thank you for your cooperation.

Yours sincerely,

Tasara Marondedze (Black Crystal)

Zoe Daniel (ERM)



Environment Africa Preferred consultants

Environmental Management Agency Registered EIA Consultants



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5th January 2015

Dear Stakeholder,

RE: Environmental and Social Impact Assessment Studies for the proposed Batoka Gorge Hydro-Electric Scheme

Background

The Zambezi River Authority (ZRA) is a statutory organization equally owned by the Governments of Zambia and Zimbabwe. ZRA has been appointed by the Governments of Zambia and Zimbabwe as the implementing agency for the development of the Batoka Hydro Electric Scheme (BHES). The proposed HES will be situated approximately 47km downstream of the Victoria Falls. In Zimbabwe, it falls within the province of Matabeleland North and in the Hwange Rural District. In Zambia, it falls in the Southern Province, covering Kazungula, Livingstone,imba, Choma and Kalomo Districts.

Project Description

The proposed scheme will generate a minimum of 1600 MW of electricity; 800MW for Zambia and 800MW for Zimbabwe. Its aim is to address power shortages being faced by the two countries and the region. The scheme will entail the development of:

- A dam wall, impoundment and spillway;
- Power houses;
- Transmission lines in Zambia and Zimbabwe;
- Access roads in Zambia and Zimbabwe; and
- Other ancillary infrastructure (such as quarries, spoils area, construction camps, batching areas and permanent staff housing).

Environmental and Social Impact Assessment (ESIA)

As part of the statutory requirements in Zambia and Zimbabwe, before development of the project commences, an Environmental and Social Impact Assessment (ESIA) must be completed and environmental authorization granted for the project by both the Zambian and Zimbabwean regulatory authorities. The ESIA will be undertaken in alignment with the legislation of both countries, as well as international good practice guidelines such as the IFC's Performance Standards. In Zimbabwe, the key legislation is set out in Statutory Instrument No. 7 of 2007 the Environmental Management (Environmental Impact Assessments and Ecosystems Protection) Regulations and in Zambia, it is the Environmental Management Act, 2011 and Statutory Instrument 28 of the 1997 EIA Regulations. The ESIA will determine and assess the social and environmental impacts that may result from the proposed scheme and will identify ways to

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Directors
Ian Bailey (UK) (Chairman)
Grant Basingthwaight
Urmilla Bob (Non-Executive)
Jeremy Soboil
Tania Swanepoel
Bruce Walker (Managing)

**A member of the Environmental
Resources Management Group**

manage these impacts through the development of appropriate mitigation strategies.

The ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) as the Project Consultants to undertake the ESIA.

Public Participation

An important aspect of the ESIA and resettlement process is the participation of people that may be interested in or affected by the proposed Batoka Gorge HES. This will allow the Consultants to identify issues of concern and relevance to these stakeholders and ensure that they are investigated as part of the ESIA and considered in mitigation measures to be proposed. Meetings and Open Days were held between 29th September and 13th October 2014 in Zambia and Zimbabwe for this purpose. At the Livingstone Open Day a specific request was made for a rerun of the engagement in a meeting format with the provision of technical expertise to be able to respond to technical and engineering questions. It was requested that this meeting be undertaken during the Scoping Phase of the Project.

Meeting with Stakeholders

In meeting this request, a further meeting has been scheduled in Livingstone on 23rd January 2015. The purpose of the meeting is to:

- To provide information about the proposed Batoka HES Project;
- To provide an overview of the ESIA Process;
- To get the views of the stakeholders on the proposed project;
- To identify issues of concern.

Meeting information:

Date: 23rd January 2015

Venue: Livingstone Lodge, Maramba Road, Livingstone, Zambia.

Time: 09:00am – 12:00pm

We would appreciate your participation at this meeting. Should you have any queries with regard to this meeting, please feel free to contact ERM on batokagorgehes@erm.com or + 27 (0)21 681 5400 or +44 (0) 203 206 5456.

Yours sincerely,
Nadia Mol (ERM),

Godfrey Chileshe (Kaizen Consulting)



ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT FOR THE DEVELOPMENT OF THE BATOKA GORGE HYDRO-ELECTRIC SCHEME

The Zambezi River Authority (ZRA) has been mandated by the Governments of Zambia and Zimbabwe to develop Batoka Hydro Electric Scheme (BHES). The proposed HES will be situated approximately 47km downstream of the Victoria Falls located in Hwange Rural District, Matabeleland North.

In line with Statutory Instrument No. 7 of 2007, the Environmental Management (Environmental Impact Assessments and Ecosystems Protection Regulations) and the Environmental Management Act, 2011, an Environmental and Social Impact Assessment (ESIA) is required. ZRA has commissioned Environmental Resources Management (ERM) and Black Crystal Environmental Consultants Zimbabwe to undertake the ESIA.

Stakeholders are invited to register as Interested and Affected Parties (I&APs) for the Batoka Gorge HES. I&APs may submit comments regarding the proposed scheme and will be notified of all stakeholder engagements and report availability in the future. The registration and comments period closes on **19th October, 2014**.

To obtain more information about the proposed HES and /or to register as an I&AP and submit comments, please contact the Black Crystal Socio-Economist on [email queries@blackcrystal.co.zw](mailto:queries@blackcrystal.co.zw), **landline +263-4-334361** or **mobile +263 772 876616**, **address 1 Fairbairn Drive, Mt Pleasant Harare, Zimbabwe**. A background information document is also available on the following website: <http://www.erm.com/BatokaHESESIA>.

Stakeholder consultation will take place in Harare on **30th September, 2014** at **Royal Harare Club between 15.00 and 19.00 hours** and in Victoria Falls on **4th October, 2014** at **Victoria Falls Municipal Chamber between 15.00 and 19.00 hours**. All Interested and Affected Parties are invited.



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Please be honest and pay your donation as our "Oldies" rely on these donations that assist them each month.

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Newsletter design by Thando Ndabezitha and Zibonele Mpofo. [Click](#) to e-mail them.

23rd September 2014

Treat everyone with politeness, even those who are rude to you – not because they are nice, but because you are. ~ Author Unknown

PROPERTY REQUIRED \ AVAILABLE

- **INDUSTRIAL PROPERTY FOR LEASE** - Fatmans Sadza house premises is available for lease from this month onwards. It's a very clean and tidy premises offering a dust/sand free environment for \$800 a month. We are also selling all our catering equipment, for more information please contact us within at 282 Holland Road, Victoria Falls.

SEEKING EMPLOYMENT

- **SEEKING EMPLOYMENT** - Hello Victoria Falls, I am applying to all the businesses, lodges and hotels in the hope that you have a vacancy, or that when you have a vacancy in the future you may consider me for a position. I am an internationally qualified beautician and am trained to be able to do treatments ranging from massages and basic treatments to advanced SPA treatments and more therapeutic treatments such as Aromatherapy and Reflexology. I would be willing to train staff to help improve the skill set of the local people and empower them. As a Somatologist I have a lot of experience with sales, as our largest source of income is the sale of products to our clients. I also have experience with bookings and administration and have good client relation skills. I have a lot of experience with horses, their management, training and care. So I would be very willing and able to also manage a stable yard and conduct horse trails. Please email me should you want a copy of my CV. Hope to hear from you soon. Kind regards Monique Joubert mjoub03@gmail.com

"Silent" and "listen" are spelled with the same letters.
~ Author Unknown

We're seldom drawn to a character we admire;
only to a personality we like. ~ Mignon McLaughlin

VACANCIES AVAILABLE

- **LODGE ADMINISTRATION ASSISTANT WANTED** - Applications are urgently invited for an Admin assistant job post for an up-market lodge close to Hwange National park. The suitable candidate should have the following :
QUALIFICATIONS :
 - Formal qualifications in Office/Business Administration /Management from a recognised institution
 - Any Qualifications in various computer packages
 - At least 3 traceable references
 - A clean driving licence is an added advantage**SKILLS:** Strong analytical skills, Focused on attention to detail, Confident and comfortable to check on staff work and address issues when necessary, Ability to work independently without supervision, Dynamic – ability to adapt to change, Likes to learn and investigate and find solutions, Very high problem solving skills, High Microsoft Excel skills – Interlinked spreadsheets – Basic Macro's – Formatting Cell's etc.
KNOWLEDGE AND EXPERIENCE :
Knowledgeable in star ratings and standards of tourism, Experience in tourism industry (min 3 – 5 years), Administration experience, Some basic accounting experience would be an advantage, Experience in a developing enterprise (start of business and growth challenges) would be advantageous, HR knowledge and experience would be an advantage
Please forward CVs to the following addresses : sulet@africanluxuryhideaways.com and thomas@africanluxuryhideaways.com
Only shortlisted candidates will be contacted for interviews.

BUSINESS

- **MARANGE MOTORS** - Petrol reduced from \$1.65 per litre and now \$1.62 per litre
Diesel reduced from \$1.49 per litre and now \$1 .48 per litre.
We are open from 7am up to 22:00 hours Every day of the week. Visit us at Marange Motors Filling Station, Stand 430, Industrial Site, Victoria Falls OR Call 013-45954/41963
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What We Do - Our focus is helping companies succeed by providing Executives with financial clarity by using our Accounting outsourcing Methodology .We put the financial systems in place that deliver timely, accurate and relevant information. Using this financial information, we provide guidance that allows our clients to grow their business and succeed.
What we Offer - Our firm offers a wide range of services to our individual and company clients. Because our firm is relatively small, our clients benefit by getting personalized, and quality service that is beyond comparison. Below we have listed the services that we offer to our clients. As the list below is by no means all-inclusive, please feel free to inquire about a service if you do not see it listed. If it is not a service we provide, we would be more than happy to refer you to a qualified professional.
 - Accounting Services
 - Fraud Prevention & Detection
 - Tax Compliance Services
 - Tax Planning & Preparation
 - Accounting Software Selection & Implementation
 - Business Consulting
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BUSINESS - Continued

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BUSINESS - Continued

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Schweppes Tonic/Soda/Ginger Ale 24x200ml - \$14.44
Mazoe Orange 6x2ltr - \$15.50
Simba Chips 48x36g - \$20.07
Arenel Marie Biscuits 12x130g - \$3.40
Snowflake Cake flour 12.5kg - \$11.06
Koo Baked Beans 12x410g - \$11.40
Macaroni 3kg - \$3.68
Our landline numbers and email addresses are as follows : 013 44870/1 or 45165/8 neil@fortwell.co.zw / sipho@fortwell.co.zw
- **ePAP NOW AVAILABLE** - ePap Now Available in Vic Falls!!!! The Revolutionary ePap Cereal is now available in Vic Falls. ePap is a delicious, pre-cooked porridge made of nutritious wholegrain maize and soya, plus a special mix of powerful MICRO-Nutrients. Available in three delicious flavors: Vanilla, Banana and Original. For only \$2.50 per 500g pack, feel the "10 Day ePap effect" for yourself and your family. For EXTRA Health, EXTRA Energy, EXTRA Brain-power, EXTRA Googness and EXTRA Lifeforce! Get yours from Seven/Eleven and Vic Falls Pharmacy. For bulk orders contact 0772462774/0712212581 or email epapvicfalls@gmail.com
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BUSINESS - Continued

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 - * Lawn mower
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 - Various household & kitchen items, furniture, linen, old tyres, golf clubs and bags, cooler bags, and LOTS of other small items. Sale at 60 Courtney Selous Crescent. Friday 19th September 10am to 2.30pm and Saturday 20th September 9am to 3pm only. Contact helenj0206@gmail.com

EVENTS HAPPENING

- SIT DOWN DINNER AT THE BOAT CLUB** - 4th October 3 Course Sit Down Dinner. Book your tickets for a sit down dinner at Vic Falls Boat Club. In order to not miss out on this special evening early bookings are essential as tickets are limited. Tables will be set on the verandah overlooking the river. The menu as follows:

Starter
Fish Cocktail

Mains
Roast Beef and Roast Chicken, Crispy Potatoes, Rice and Seasonal Vegetables.

Dessert
Summer Cheesecake

Bookings can be made on the following numbers: Liada 0774 894 690 / Hettie 0783 890 713 or glcrause@gmail.com
Price: \$15 per head
- RE: ENVIROMENTAL AND SOCIAL IMPACT ASSESMENTS STUDIES FOR THE PROOPOSED BATOKA GORGE HYDRO-ELECTRIC SCHEME** - The Zambezi River Authority (ZRA), a statutory organization jointly owned by the Governments of Zambia and Zimbabwe, has been mandated by the two Governments to develop the Batoka Gorge Hydro Electric Scheme (HES). The proposed BHES will be situated approximately 47km downstream of the Victoria Falls. In order to commence with the Project, an Environmental and Social Impact Assessment (ESIA) must be completed and environmental authorization granted for the project by both the Zambian and Zimbabwean regulatory authorities. The ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) to undertake the ESIA. ERM and Black Crystal will be holding open days in Zimbabwe to provide further information about the proposed Batoka Gorge HES. The open days will provide information on the proposed project and the environmental and social impact studies. ERM and Black Crystal will also accept questions and comments from stakeholders. Representatives from ERM and Black Crystal will be present for the duration of the scheduled open day times. You have been identified as an Interested and Affected Party (I&AP) for this project and are invited to attend at any time during this open day timeframe at your convenience.

Date: Saturday 4th October 2014
Time: 15:00 - 19:00
Location: Victoria Falls Municipal Chamber, Livingstoneway, Victoria Falls CBD, Victoria Falls

For further details on the proposed project and for any queries about the open day or the Batoka Gorge HES, please contact Black Crystal on +263772876616 or queries@blackcrystal.co.zw Thank you for your cooperation. Yours sincerely, Tasara (Black Crystal) Zoe Daniel (ERM)
- VICTORIA FALLS MUNICIPALITY - Indoor Residual Spray (IRS) Programme 2014**

Date	Activity	Area to be sprayed
15/09/2014 -19/09/2014	Training of spray operators	
	Warning	
	Indoor Residual spraying (IRS)	
22-29/09/2014	“	Ward 10 Chinotimba
30/09/14-06/10/2014	“	Ward9 “
07-10/10/2014	“	Ward8 “
13-16/10/2014	“	Ward7 “
17-22/10/2014	“	Ward6 “
23-29/10/2014	“	Ward5 “
30/10/2014-04/11/2014	“	Ward4 “
05/11/2014-24/11/2014	“	Ward 11 Mkhosana
25/11/2014-01/12/2014	“	Ward1 Low Density
02-05/12/2014	“	Ward 3 Medium Density
08-09/12/2014	“	Ward 2 Industrial Area

NB: from the 10th to the 15th of December 2014 they will be a mop up exercise. Targeted households. 7872

We are on the **pre-elimination** phase of the disease **malaria**, it is very important that all stakeholders support this effort for us to succeed in eradicating this disease at its immature stage. Therefore stakeholders who receive this information are requested to cascade to all stakeholders at different levels in the community.

MISCELLANEOUS

- LETS REACH OUT TO A LITTLE GIRL WITH CANCER** - Dear All, this is the moving story about 8 year old Cancer Patient Polite Theo Babonang and her Family. Please take 5 minutes to read it. Polite lives in Kasane on a threadbare sheet and thin mattress in the shade of their rented house. She is the second born and has 3 Sisters. Polite has a large tumour on the side of her head which distorts her little face and left eye. Her right leg has been amputated and she has another very large growth on her back, which is causing her a lot of pain. She is being treated in Gaborone where she will have radiation therapy on the 13th October. Members of the Leanne Britton Foundation went to visit her and she was overwhelmed by such a large gathering of visitors but smiled a very lovely, shy smile when Trish Williams read her The Cat In The Hat. Josh Britton (bless his cotton socks) had brought some of his favourite books as a gift. (he is his mother's son) and showed her how to find a hidden cricket on each page of a book about a giraffe. She liked that a lot. Trish will try and visit her fairly regularly to read to her and play some educational games with her since she can no longer go to school, she is in too much pain and has to rest frequently. **And here is how you can help:**

 - Children's clothes (They are all girls, ages are 2,5,8 and 12 years)
 - A proper bed (second hand would do) to comfort her in her pain.
 - Money donations for travel costs and any extra needs
 - Food Baskets (tins, cans, pap, rice,...)
 - Board Games, educational Games/ toys, Puzzles

Anything will go a long way. Please feel free to contact us, if you would like to find out more about Polite or if you would like to make a donation. Toys/ Clothes Donations can be dropped at "The Coffee Buzz" or "Kasane Self Catering". Cash Donations, (please contact Duncan Britton under <duncan@chobesafarilodge.com>) Bettina Kelly (bettina.coffeebuzz@gmail.com) for the Leanne Britton Foundation -Reaching out with Love-

- VFA WATER PROJECT** - Dear All, With regards the HAZ / Schweppes / CAAZ / ZIMRA & Immigration / ZTA customer service project at the Victoria Falls Airport (Arrivals) we kindly advise we are doing the following:

 - We have agreed that Schweppes Zimbabwe will be supplying the water at cost and delivering to VFA, payable either direct or via HAZ
 - Schweppes will supply 2 coolers FOC
 - Wilderness / Wild Horizons / Shearwater / Safari Logistics (in no specific order) will be supplying the accredited support staff to assist with the distribution of 1 bottle of water per person, pens & immigration forms if needed.
 - These personnel will report to Michael from Wilderness This has been necessitated by the increase in the number of planes coming into Vic Falls, and the fact that this is our peak and hot season. The project is expected to run for 3 months while we wait for the completion of the new terminal building. Contributors are welcome from all business sectors in Victoria Falls and any amount will be welcome for the next three months, though a fixed fee of US\$250 per month has been budgeted from 40 operators . Please get hold of one of the following should you need any further clarification:
 - HAZ Chair Jono Hudson jonathan@safilodge.co.zw
 - ZCT Rep Barbara Murasiranwa barbara@wildhorizons.co.zw

Terms of reference for Airport Staff

- Staff will wear a non-branded 'Welcome to Zimbabwe (ZTA T-shirt)
- To receive all incoming guests and assist with providing pens and assistance with filling in relevant immigration forms, but will not physically fill in the forms
- Issue one bottle of water to each guest
- Assist with and direct any queries to immigration or customs accordingly
- To offer a true Zimbabwe welcome
- They are not to act as tour guides or booking agents, but will assist in directing guests to ground handlers in the arrival hall

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FROM	TO	Registered	Non- Registered	For Registered
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2.01	5.00	Free	0.30	0.23
5.01	10.00	Free	0.50	0.45
10.01	20.00	Free	1.00	0.89
20.01	30.00	Free	1.20	1.05
30.01	40.00	Free	1.80	1.60
40.01	50.00	Free	2.10	1.95
50.01	75.00	Free	3.20	2.95
75.01	100.00	Free	3.90	3.55
100.01	150.00	Free	4.50	4.10
150.01	200.00	Free	4.50	4.10
200.01	300.00	Free	5.00	4.50
300.01	400.00	Free	5.40	4.90
400.01	500.00	free	5.40	4.90

Transaction limit is \$ 500.00 - Cash in free
 Daily limit is \$ 1 000.00 - Sending money to registered is FREE
 Monthly limit is \$ 5 000.00 - Non - Registered cash-out is FRFF

KAIZEN CONSULTING INTERNATIONAL

Address Suite 3,
Floor 21st, Findeco House,
Cairo Road, P.O. Box 33526,
Lusaka
kaizen0601@gmail.com
+260-977-758591



Dear

RE: Environmental and Social Impact Assessment Studies for the proposed Batoka Gorge Hydro-Electric Scheme

Project Description

The Zambezi River Authority (ZRA) is a statutory organization equally owned by the Governments of Zambia and Zimbabwe. It has been mandated by the Governments of Zambia and Zimbabwe to develop Batoka Hydro Electric Scheme (BHES). The proposed HES will be situated approximately 47km downstream of the Victoria Falls. In Zimbabwe, it falls within the province of Matabeleland North and in the Hwange Rural District. In Zambia, it falls in the Southern Province, in the Kazungula, Livingstone, Zimba, Choma and Kalomo Districts.

The proposed scheme will generate a minimum of 1600 MW of electricity; 800MW for Zambia and 800MW for Zimbabwe. It will be used to address power shortages being faced by the countries and the region.

Environmental and Social Impact Assessment

As part of the statutory requirements, before development of the project commences, an Environmental and Social Impact Assessment (ESIA) must be completed and environmental authorization granted for the project by both the Zambian and Zimbabwean regulatory authorities. The ESIA will be undertaken in alignment with the legislation of both countries, as well as international good practice guidelines such as the IFC's Performance Standards. In Zimbabwe, the key legislation is set out in Statutory Instrument No. 7 of 2007 the Environmental Management (Environmental Impact Assessments and Ecosystems Protection) Regulations and in Zambia, it is the Environmental Management Act, 2011 and Statutory Instrument 28 of the 1997 EIA Regulations. The ESIA will determine and assess the social and environmental impacts that may result from the proposed scheme and will identify ways to manage these impacts through the development of appropriate mitigation strategies.

The ZRA has commissioned Environmental Resources Management (ERM) and its local partners (Kaizen Consulting International in Zambia and Black Crystal in Zimbabwe) as the Consultants to undertake the ESIA.

Resettlement Planning

In addition to the ESIA, the Consultants have been asked to identify and address the issue of physical and economic displacement that may result from this development in order to meet international good practice. This will require that a Resettlement Action Plan and/or Land

KAIZEN CONSULTING INTERNATIONAL

Acquisition and Compensation Plan is undertaken where there is a loss of economic/livelihood activities or the need to resettle people.

Public Participation

An important aspect of the ESIA and resettlement process is the participation of people that may be interested in or affected by the proposed Batoka Gorge HES. This will allow the Consultants to identify issues of concern and relevance to these stakeholders and ensure that they are investigated as part of the ESIA and considered in mitigation measures to be proposed. We would therefore like to hold meetings with Regulatory Authorities in Lusaka as detailed below.

Public Participation

An important aspect of the ESIA and resettlement process is the participation of people that may be interested in or affected by the proposed Batoka Gorge HES. This will allow the Consultant to identify issues of concern and relevance to these stakeholders and ensure that they are investigated as part of the ESIA and considered in resettlement planning. The Consultant will be holding a series of open days to provide further information about the proposed Batoka Gorge HES, the environmental and resettlement study process and accept questions and comments from stakeholders. Representatives from the Consultant will be present for the duration of the scheduled open day times. You have been identified as an Interested and Affected Party (I&AP) for this project and are invited to attend at **any** time during this open day timeframe at your convenience.

Date: Tuesday 7th October 2014

Time: 15:00 - 19:00

Location: Long Acres Lodge, Los Angeles Boulevard, P.O. Box 0100, Lusaka

If you would like any further details about the open day or the Batoka Gorge HES, please contact Godfrey Chileshe at Kaizen Consulting on 0977-998-803 or kaizen0601@gmail.com.

Thank you for your participation.

Yours sincerely,

Godfery Chileshe
Kaziem Consulting International

Zoe Daniel
Environmental Resources Management